



News Release

For Immediate Release

Contact: Joe DiLaura

Tel. 317/232-3396

Cel.317/431-4729

South Central Indiana to receive \$1.8 million aimed at creating new jobs in emerging industries, shortage occupations

BLOOMINGTON, Ind. (June 14, 2006) – South Central Indiana will be awarded a grant from the state for \$1,853,800 to help create new jobs in the region’s bio-manufacturing, health care and hospitality industries, Ron Stiver, commissioner of the Indiana Department of Workforce Development announced today.

The grant is part of the Daniels administration’s Strategic Skills Initiative, a workforce development program introduced last year.

“On behalf of Governor Mitch Daniels, we are excited to award this grant to help regional leaders launch several important new projects which address key occupational and workforce issues here in south central Indiana,” Stiver said. “This grant is part of our efforts to foster growth in several industries that are critical to the region’s long-term economic success.”

The region will use \$1,252,700 of the grant to create the Indiana Biomanufacturing and Training Institute in Monroe County to support the growth of biotech and biomanufacturing jobs in the region. The Monroe County Richland Tax Increment Finance District has committed up to \$5 million to build the facility. The institute will provide advanced training for incumbent workers in the region’s life science firms to upgrade their skills and will also provide training for entry-level and dislocated workers. The institute will also house laboratory space, a science resource center and science incubator. More than 1,400 Hoosiers will be trained at the center, and 599 will be placed or promoted into shortage occupations.

“The Institute will prepare Hoosiers for good paying jobs and will be a benefit to the entire region,” Stiver said.

The grant also provides \$459,600 to reduce the bottleneck in nursing clinical preparation and training programs to increase the number of nurses in the region. Scholarships will be provided for individuals pursuing advanced nursing degrees, and clinical simulation modules and mannequins will be acquired for training nurses prior to and during their clinical rotation period. The use of the clinical simulation modules and mannequins will improve students’ skills, reduce traditional clinical time, and help increase the overall retention rate of nurses in the region. The grant will result in an additional 10 associate

and 10 bachelor's degrees in nursing awarded per year and scholarships provided for two master's degrees and three doctorate candidates in nursing.

A third portion of the grant is aimed at the growing hospitality industry in Orange County and provides scholarships for students seeking degrees in hospitality management. Vincennes University and Ivy Tech Community College in Bloomington will provide the hospitality training. As part of this overall effort, the operator of the French Lick Resort & Casino, Benchmark Management, will fund a five-star customer service certification program for 1,100 employees to help strengthen skills for the hospitality industry in the region.

"The biomanufacturing, health care and hospitality industries are three vital industries for this region," Stiver said. "Local officials have identified these areas as needing special attention and have developed innovative solutions to these workforce challenges.

Stiver praised the collaborative nature of the projects, noting that representatives from the public and private sector, labor and industry, higher education, and workforce and economic development officials all worked together to develop this proposal.

The state's Strategic Skills Initiative seeks to identify critical occupational and skill shortages and their causes throughout the state, and then fund grants to local consortia to develop solutions that address the shortages. Last year, a grant of \$244,346 was awarded to the region for research and identification of the occupations, industries and skills projected to be in short supply. Today's grant provides the region with funds to build on that research through specific projects which address those shortages.

The grant has been awarded to the new regional workforce board on behalf of a consortium of workforce and economic development officials from the state's economic growth Region 8. The region includes Owen, Greene, Daviess, Monroe, Martin, Lawrence, Orange, and Brown counties.

The Department of Workforce Development is charged with continually improving the Hoosier workforce by assisting companies to create new jobs and improve employee skills. The agency offers a variety of training and educational grants, partners with Indiana's 26 WorkOne Centers, administers the unemployment insurance system, provides labor market information, assists employers with preparing workers for layoffs and closures and operates a statewide job placement service.

Indiana Department of Workforce Development

Strategic Skills Initiative

Economic Growth Region 8



Mitch Daniels, Governor
Ron Stiver, Commissioner
June 2006

About SSI

Governor Daniels' \$23 million Strategic Skills (SSI) Initiative aims to identify and alleviate job and skill shortages. The program will be carried out in Indiana's 11 economic regions through an ongoing process of identifying future shortages, determining the cause of those shortages, and developing solutions. Ultimately SSI will create jobs and increase personal income for Hoosiers.

About Region 8

- Population (July 2005)
299,888
- Labor Force (March 2006)
157,320
- Unemployment (March 2006)
5.4%
- Per Capita Income
\$25,479 in 2004

- Source: www.hoosierdata.in.gov

Counties in Region 8

- Owen
- Greene
- Daviess
- Monroe
- Martin
- Lawrence
- Orange
- Brown



INDIANA
WORKFORCE
DEVELOPMENT

Economic Growth Region 8

Economic Growth Region 8 is comprised of eight counties. The SSI research & identification allocation awarded in September 2005 was \$244,346. The solutions allocation for Region 8 awarded in June 2006 is \$1,853,800. Methods used to identify shortages, root causes and develop solutions were: employer survey; interviews; analysis of secondary data; and original data collected by participants.

Key Occupational Shortages

Key Occupational Shortages	Projection 2005-2007
Team Assemblers	234
Registered Nurses	191
Electrical and Electronic Engineering Technicians	134
Nurses Aides, Orderlies and Attendants	59
Respiratory Therapists	26

Emerging Industries / Occupations

Biopharma manufacturing

Professional, Scientific, Technical Services and Hospitality

Healthcare

Root Causes

Career Awareness/Pipeline

- K-12 system not providing enough career path information

Training Capacity

- Lack of qualified medical training instructors

Leakage and Mobility

- Access to urban amenities and proximity to colleagues with similar skill sets

Wages and Benefits

- Competition among industries for workers with the same skill sets

Identified Solutions →

Identified Solutions	
1.	<div> Solution: <i>Biomanufacturing and Training Institute</i> </div> <div> Dollars Allotted: <i>\$1,252,700</i> </div>
	<div> Solution Description: Region 8 will create the Indiana Biomanufacturing and Training Institute to support the growth of biotech and biomanufacturing jobs in the region. Many of the region's incumbent workers in life science occupations will receive training to upgrade their skills. Dislocated and entry-level workers will be trained in the critical skills and needs of life sciences firms. Monroe County Richland Tax Increment Finance District has committed up to \$5 million to construct the physical location. The location will house a biomanufacturing training center, laboratory, science resource center and incubator. Courses will be innovative to ensure application of latest technologies consistent with employer needs. Job opportunities and training programs will be publicized through life sciences forums and career fairs. </div> <div> Outcomes Proposed: <ul style="list-style-type: none"> • 1,465 Hoosiers trained • 599 placed or promoted into shortage occupations </div>
2.	<div> Solution: <i>Clinical Simulation Laboratory and Educate the Educators</i> </div> <div> Dollars Allotted: <i>\$459,600</i> </div>
	<div> Solution Description: Region 8 will utilize proven clinical simulation modules and mannequins for training registered nurses prior to and during their clinical rotation period. Approved by the State Board of Nursing and the State Nurses Association, this innovative approach will improve students' skills, reduce traditional clinical time and increase the number of Associates and Bachelors nursing degrees within the region. Scholarships will also be offered for pursuit of advanced nursing degrees. </div> <div> Outcomes Proposed <ul style="list-style-type: none"> • 10 Associate degrees awarded • 10 nursing degrees awarded • 2 scholarships for Masters degrees • 3 scholarships for PhD </div>
3.	<div> Solution: <i>Hospitality Career Awareness</i> </div> <div> Dollars Allotted: <i>\$141,500</i> </div>
	<div> Solution Description: Region 8 will promote greater career awareness in the hospitality industry and develop skills needed for these careers. Scholarships will be awarded to students seeking association in hospitality management through Ivy Tech Bloomington or Vincennes University. This solution meets the needs of the region's emerging hospitality industry. </div> <div> Outcomes Proposed: <ul style="list-style-type: none"> • 1,100 Hoosiers trained • 24 Associates degrees earned • 24 scholarships awarded • 24 students placed in hospitality shortage positions </div>

Solution Totals

\$1,853,800

2,565 Hoosiers trained

44 certifications or degrees

623 placed in shortage occupations